

OUR VISION: To be a Bible-centered, family-oriented, growing church that exalts Jesus Christ



OUR MISSION STATEMENT:

Bible-centered—With the Bible serving as our blueprint, we emphasize:

- Salvation by grace through faith in Christ
- Prayer as a valuable and important part of our lives
- Music that honors and pleases God
- Financial principles based on Biblical commands
- Service as the ministry of all
- Outreach as crucial in our ministry
- Discipleship enabling believers to grow spiritually
- Stewardship as the business of all
- Daily devotion as necessary for everyone
- Fellowship as a wonderful and uplifting result of participation
- Daily living marked by becoming more like the Savior

Family-oriented - We promote a closely-knit unified family atmosphere for all church members. We will continue to provide opportunities for Bible study, group activities, ministry and fellowship specifically geared for every age group.

Growing - We trust God to make us a growing church through community outreach, discipling believers and fostering continued spiritual growth.

Exalting Christ - We will continue to exalt Christ by worshipping Him through preaching the Word of God, prayer, God-honoring music, and faithful stewardship. We strive to proclaim His name in our community and around the world.

OUR CORE VALUES: II Timothy 3:15-17 summarizes what our church stands for... “And that from a child thou hast known the holy scriptures, which are able to make thee wise unto salvation through faith which is in Christ Jesus. All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be perfect, thoroughly furnished unto all good works.”

These values, as reflected in the Proposed Initiatives presented on the following pages, include:

- Exalting Him
- Developing Disciples
- Reaching Out
- Training Leaders
- Educating Youth
- Providing Facilities



PROVIDING FACILITIES

Objective 6: Improve our present facilities to meet current and future needs and ministries of DBC

Goals:

1. Have DBC select a facilities planning committee to look into the feasibility of expanding our present facilities
2. Develop plans so that our present auditorium will meet the needs of our congregation until at least 2010
3. Meet the parking needs of DBC for the next ten years
4. Identify any contiguous property to DBC that may become available and will enhance our ability to expand our overall facilities
5. Continue to educate members of DBC on Biblical tithing and designated giving as well as the legal aspects of bequests and wills
6. Update church vehicles and equipment on a regular basis
7. Plan and build outside athletic facilities in a permanent location
8. Make necessary repairs, updating and possible additions to parsonage

Implementation of this Plan: The members of Delhi Baptist Church (DBC) worked together for two years to formulate, discuss and unanimously accept this proposal for growing spiritually and numerically in the years ahead. We make these plans with full understanding that God may, in His love and faithfulness, delay, speed up, stop or add to any or all parts of the plans presented in this document. To ensure faithfulness on our part in moving forward, we commit to annual follow-up meetings where we will evaluate progress toward goals, revise plans as needed, and formulate detailed development of plans for the following year. We eagerly anticipate seeing all church members utilize their God-given talents and abilities to His glory as we strive together to serve Him faithfully and follow where He leads.

Christ's command, our foundation: “Go ye, therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, teaching them to observe all things whatsoever I have commanded you; and, lo, I am with you always, even unto the end of the world. Amen.”

Strategic Ministry Plan



Diversity in Service - Unity in Commitment



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PROPOSED INITIATIVES 2007-2011

EXALTING HIM

Objective 1: Improve and expand the worship of Jesus Christ in the corporate meetings of DBC

Goals:

1. Diligently maintain a Christ-centered atmosphere in the worship service
2. Expand and improve our God-honoring music program
3. Maintain preaching of the Word of God as the primary focus of worship services
4. Increase worship attendance by 50% over 5 years as God allows
5. Continue to encourage Wednesday evening attendance
6. Establish systematic curriculum of preaching through the Bible
7. Expand pastoral staff as attendance/membership warrants
8. Add personnel as appropriate:
 - a. Director of Missions
 - b. Director of Music
 - c. Director of Seniors Ministries
 - d. Director of Social Activities
 - e. Maintenance and Custodial Services

DEVELOPING DISCIPLES

Objective 2: Better equip church leadership through discipling and training

Goals:

1. Define skill sets of DBC members
2. Provide training of church leadership
3. Provide discipleship training for current and potential deacons, trustees, deaconesses and other qualified persons (equipping them to lead)
4. Develop and implement first aid and CPR training for church personnel
5. Provide training for greeters/ushers and nursery workers
6. Revisit personal/estate financial planning



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REACHING OUT

Objective 3: Improve and expand local and global missions ministry of DBC

Goals:

1. Expand church budget for missions outreach by 1% per year
2. Increase number of missionaries supported by DBC
3. Increase DBC members' awareness of opportunities and expand local outreach ministry
4. Carry out missions conference each year
5. Commission and send a missions team or catastrophe team when needed
6. Schedule and provide annual training for missions trips and outreach/evangelism
7. Increase DBC members' awareness of persecuted church around the world
8. Promote church family becoming better acquainted
9. Expand tape ministry
10. Outreach to assist local churches in need
11. Visitation training program
12. Develop radio/web broadcasts
13. Name church media spokesperson to serve as intermediary with local media
14. Develop/maintain Public Relations process to communicate to community and within DBC
15. Develop a means of communicating current political action information to church members



TRAINING LEADERS

Objective 4: Improve and expand youth/college ministry of DBC

Goals:

1. Expand Generation 180
2. Expand ministry to college age youth
3. Establish a college scholarship fund
4. Develop mentoring ministry for youth where needed



EDUCATING YOUTH

Objective 5: Improve and expand Christian Education Ministries at DBC

Goals:

1. Implement a Director of Christian Education position
2. Evaluate all Sunday School and children's church curricula for effectiveness
3. Improve and expand all CE departments
4. Evaluate the need for & feasibility of development/implementation of Christian school

